



Union for the Mediterranean  
Union pour la Méditerranée  
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## CALL FOR CANDIDATURES

### Project Analyst on Youth, Social & Civil Affairs Division – Internal Call

UfM/FT/2024/01

#### 1. Subject

The UfM Secretariat is seeking to incorporate a Project Analyst on Youth for its headquarters in Barcelona. Below is the job description, detailing the responsibilities and required skills and qualifications.

JOB DESCRIPTION			
<b>Job Title:</b>	Project Analyst on Youth	<b>Reports to:</b>	Deputy Secretary General (DSG) of Social & Civil Affairs
<b>Division:</b>	Social And Civil Affairs (SCA)	<b>Staff category and conditions:</b>	<b>Contracted Staff</b> As per Staff Regulations and Implementing Rules of the Staff Regulations  <b>Grade:</b> CS3.4 Analyst  <b>Gross Annual Salary:</b> 43.000 €
SUMMARY			
<p>Under the supervision of the Deputy Secretary General (DSG) of Social and Civil Affairs Division, the project analyst will assist in carrying out the Division's Work Plan on Social and Civil Affairs, by working on project coordination and supporting the improvement of project processes, especially on the ones aiming at enhancing youth participation to achieve engagement in the youth employment-related policy making in the Mediterranean region (Youth Dossier). The position implies transversal support to the Division in its different Dossiers as well as activities initiation, project monitoring and follow-up, coordination, assisting the Division in events and communication.</p>			



## PRIMARY RESPONSIBILITIES

Under the main supervision of the Deputy Secretary General, and according to priorities and needs of the Division she/he will:

- Support in the content, technical and logistic preparations, operational follow-up of UfM Youth Dossier and their thematic Working Groups, as well as on the relevant Project Committee;
- Contribute to the production of reports, information, data gathering and communication tools in the areas of intervention as required;
- Back office management and coordination to support the Platforms and Working groups on the relevant themes and dossiers of the Division;
- Carry out the tasks and contribute to the organization, logistics and related tasks and contracting procedures of meetings and events of the Division with partners, networks and external stakeholders;
- Assist the Communication Department when developing material related to the Division's activities, events, meetings, initiatives and projects in the relevant themes/areas with regard to messaging and substance;
- Support the DSG/Advisor/Project Manager in project analysis, monitoring and reporting for the UfM project labelling;
- Contribute and facilitate in technical/logistic assistance, operations and processes, monitor performance and carry out all aspects of related public procurement process;
- Assist in developing terms of reference for studies/technical assistance missions linked to project;
- Contribute to operational reporting and follow up on sectorial budgetary allocation;
- Coordinate the design, content creation e-mailing of newsletters and web pages on Euro-Mediterranean Cooperation on the relevant themes as well as on crosscutting related issues.

In addition, she/he might be asked to:

- Support in the planning of activities, identification of priorities and scheduling for the Division;
- Assist the Division according to any other additional demands and needs in the running of its Dossiers;

Carry out other duties as required by the line manager that follows under the corresponding responsibilities.



## QUALIFICATIONS, SKILLS AND RELEVANT EXPERIENCES

### Minimum Requirements

- Currently be a member of the UfM Staff;
- Master's degree in social sciences, Sociology, Gender or Youth Studies, or in Politics and International Relations or relevant areas;
- Minimum of 5 years of experience relevant to the duties/responsibilities described above, preferably gained in international / intergovernmental organizations;
- Of which a minimum of 3 years of experience in projects/initiatives management and/or in operational and cooperation activities duties or equivalent gained in Euro-Mediterranean / intergovernmental organisations;
- Good knowledge of the Social and Civil Affairs fields (gender issues or youth, or civil protection); Excellent organizational skills including ability to prioritize, multi-task, and work effectively with minimal supervision;
- Strong analytical skills and ability to make sound judgments; critical thinking, problem solving skills, work on own initiative and multi-tasking;
- Excellent communication - both verbal and written-, drafting and reporting skills;
- Good command of Microsoft Office®;
- Proven ability to work under pressure and to tight deadlines;
- High-level of accuracy and attention to detail;
- Full professional working proficiency in English;

### Desirable Knowledge and Experience

- Knowledge of and/or experience in one or more of the Euro-Mediterranean countries;
- Proven capacity to work in a multicultural geographical area, being able to recognize and understand the diverse political, human development and social environments and to accommodate pragmatically and tactfully the activities of the institution to those different environments.
- Previous experience in drafting project proposals for fundings related to international cooperation;
- Previous knowledge of and/or experience in project management cycle and/or result-based management;
- Previous experience in organizing and managing international events and conferences;
- Previous knowledge of and/or experience related to digital communication;



## LANGUAGES

- Excellent proficiency and fluency in English, both orally and written.
- Good command in one other UfM working language (French, Spanish or Arabic).

## 2. Submission of applications:

To apply, you need to complete the [application form on the website](#) and include the following information and documents:

- A **detailed curriculum vitae in English (pdf version only)** clearly elaborating educational and professional experience relevant for the position. **Please note it is mandatory to choose a file name that includes your name i.e. "Name Surname-CV".**
- A **motivation letter in English (pdf version only)** including a clear mention of the profile applied for and full postal address. **Please note it is mandatory to choose a file name that includes your name i.e. "Name Surname-cover letter".**

Please, do not send any supporting documents (i.e.: copies of ID-card, educational certificates, evidence of previous professional experience etc.) with the application at this stage.

## 3. Submission Date:

Complete applications must be submitted by **11 February 2024 (midnight, European time, GMT+1)**.

## 4. Selection Process

Complete applications are evaluated in terms of experience, education and skills. The Selection process for eligible candidates consists of a competency-based interview. Based on the selection process progress, an additional selection step might be added.

## 5. Conditions

Based on candidates' qualifications and experiences, the UfM Secretariat reserves the right to appoint the selected candidate at a lower grade and/or step than the ones advertised in the above call for candidatures.



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### **Protection of personal data - Privacy notice**

*The UfMS, as the body responsible for organizing the selection process, will ensure that Candidates' personal data are processed with greatest care and confidentiality. This applies in particular to the security of such data. Personal data shall be processed solely for the purpose of the selection procedure. Candidates are free to give their data on voluntary basis, although failure to respond with any further information requested will exclude the concerned candidate automatically from the recruitment procedure. Thus, Candidates give an explicit consent by submitting their candidatures for their processing, which constitutes a complimentary ground for lawfulness of data processing, notably with regard to sensitive data.*

*Should any Candidate have any query concerning the processing of her/his personal data, she/he shall address it to the following address: [hr@ufmsecretariat.org](mailto:hr@ufmsecretariat.org).*